

UNIVERSITY OF DEBRECEN QUALITY POLICY

The aim of the management of the University of Debrecen is to make the university into a research university and thereby a major intellectual center in Eastern Hungary characterized by high quality, efficiency, reliability, and manifold activities. Taking into account European trends and the fulfillment of societal needs, the university aims to produce professionals with the highest possible qualifications.

Quality policy and its procedures are the main pillars of the university's coherent quality assurance system, which contributes to fulfilling the accountability of the institution as a continuous quality improvement cycle. Quality policy promotes the development of a quality culture in which the entire staff of the university takes responsibility for quality and participates in quality assurance at all levels of the university. To support this, quality policy has a formal status and is publicly available.

A quality policy is most effective when it reflects the relationship between research and learning and teaching, and takes into account the national context, university context and strategy of the university. In order to achieve these goals, the University of Debrecen is committed to:

- establishing and operating a quality assurance system for its training and research activities,
- implementing high-level, versatile, interdisciplinary training, research and development,
- selecting its staff to satisfy the tasks in tertiary training, teaching and research, and providing professional counseling as required,
- supporting the responsibility of the departments, institutes, faculties, doctoral schools and other organizational units, as well as the management of the university, its lecturers and non-lecturers, staff and students in quality assurance,
- rejecting all forms of intolerance and discrimination against teachers, non-teaching staff and students, and paying special attention to research and doctoral training,
- supporting the involvement of external partners in quality assurance, and
- periodically reviewing, updating, and developing its quality policy and quality assurance system in accordance with the national tertiary education act and other legal regulations in force at any time, the requirements of the Hungarian Accreditation Committee and the guidelines of the Ministry of Innovation and Technology on quality assurance in tertiary education, taking into account the European standards for quality assurance in tertiary education.

The Senate Committee on Equal Opportunities monitors the proportional representation of women and men, submits its recommendations for achieving proportional representation, supervises the effectiveness of measures, identifies manifestations of discrimination, investigates measures violating the proportional participation of women, and initiates their elimination.

In order to maintain consistent quality, the university management encourages its staff to

- be more demanding of themselves and their work,
- be familiar with the quality policy, and
- continuously expand their knowledge.

The management of the University of Debrecen is committed to and takes an active role in the operation and development of the quality assurance system and expects similar commitment

from all its employees. The quality assurance policy also applies to all elements of the university's activities performed by external parties or other contributors.

Debrecen, October 29, 2019

Zoltán Szilvássy, MD, PhD, D.Sc.
Rector of University of Debrecen

